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Date: November 18, 2016

- To: Richard Caulfield
- Cc: Karen Carey
- From: UAS Faculty Senate

RE: Strategic Priorities

Dear Chancellor Caulfield,

The UAS Faculty Senate appreciates your efforts to implement strategies for achieving longterm, institutional goals through the Strategic Priorities document and the Strategic Planning and Budget Advisory Committee (SPBAC). Given a growing sentiment among UAS faculty senators that implementation efforts have been slow to begin, we particularly appreciated the opportunity for comment that was provided in your 11/7/16 request.

One issue that Senators noted in their discussions of the Strategic Prioirities process, was the absence of a comment period. Your 11/7/16 request was an unsolicited solution. Thank you for your efforts towards shared governance.

There remains however, the issue of a clearly defined path towards resolution of the numerous action items that are identified within the Strategic Priorities document, as well as hallmarks of action item completion. Faculty Senate respectfully recommends that progress made thus far on each action item be identified and publicized. It is further recommended that unresolved action items be assigned to lead individuals whose primary function would be identification of metrics that accurately reflect degrees of completion and associated success for each action item. If deemed necessary, that individual would have sufficient authority to assemble a working group to aid in their efforts. If the process does not lead to metrics that can be identified in a reasonable period of time, then this action item should be reconsidered for inclusion in the Strategic Priorities document. Faculty Senate believes that senior UAS administrators, especially those working with the SPBAC, are most qualified to lead the prompt construction of metric assignment.

Faculty Senate is not at this time, prepared to address Strategic Priorities implementation issues. The recommendations above provide a mechanism for moving the process toward that end. We look forward to additional opportunities to contribute to the continued success of the University of Alaska Southeast.

Best Regards,

Lisa Hoferkamp

Lisa Hoferkamp UAS Faculty Senate President